RIDOH Hearing

Recording Name:

2022.03.08 16.01.05 Hearing for RIDOH

Regulation 216-RICR-20-15-7

Transcript Prepared By:



720-287-3710 1780 S. Bellaire St. Suite 400 Denver, CO 80222

DUNS Number: 037801851 CAGE Code: 6C7D5 Tax ID #: 27-2983097 Gareau:

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

18

19

20

2.1

22

23

24

25

Okay. We are going to go ahead and get started. hello, everybody. My name is Lauren Gareau. I am the rules and regulations coordinator, uh, for RIDOH, and I'm going to be today's hearing officer. Um, before we get started, I do just want to go over, um, one quick thing. Um, let's see. I want to be clear with everybody, um, what regulation we are talking about. We are talking about Immunization, Testing, and Health Screening for Health Care Workers, which is different than the emergency regulation, um, that requires a COVID vaccine for health care workers and health care providers. Um, I'm just gonna share this quick slide here so you can have a brief minute to, um, see kind of the differences between the emergency regulation and the proposed regulation.

(Time elapses.)

17 Gareau:

Okay. Um, so with that, we're going to get started here. Um, like I said, we are here today to conduct a public hearing concerning the rules and regulations for Immunization, Testing, and Health Screening for Health Care Workers. This hearing is being conducted under the provisions of Rhode Island General Laws 23-17 and 42-35. Today is Tuesday, March 8, 2022. My name is Lauren Gareau, Rules Coordinator for the Rhode Island Department of Health (also known as RIDOH), and

25

I will be the hearing officer for today's proceeding. We also have multiple RIDOH staff on this call who will be monitoring and listening to the testimony Um, before we start, and to prevent any provided. interruptions of the proceeding, at this time I would like to ask those to ensure you are muted, and you will be allowed to unmute when it is your turn to The purpose of today's hearing is to afford interested parties an opportunity to comment on the proposed regulations and allow as many people as possible to be heard, and to ensure that an accurate record of all comments is obtained. This hearing is intended for your participation only and is not intended to provide a forum for discussing, debating, arguing, or otherwise having dialogue on the regulations before us with RIDOH personnel as part of this public hearing. If you would like to speak, the procedure we will use is a- -- is as follows: Please register to speak by typing your name in the chat. Speakers will be taken in order of registration. you signed up to speak ahead of time, those speakers will go first. Up to two minutes will be allowed for your presentation unless the lack of speakers allows for additional times. If you are reading off of a prepared document, such as a paper copy or electronic

25

version of your testimony, we politely request that you speak clearly and at an unhurried pace so, um, that the recorder can appropriately capture your testimony in its entirety. I will indicate when you have one minute of time remaining. If you are unable to complete your testimony in the time allotted, you may have an opportunity to speak if any time is remaining after the other speakers who have signed up complete their testimony. When you are called upon, please unmute yourself, identify your name -- yourself by name and affiliation, if any. Please spell your name and give the full name of your organization if you used an acronym. Make your presentation and make sure to conclude within the allotment. We would appreciate if you could provide it for the recording by emailing to paula.pullano@health.ri.gov. accordance with the requirements of the Administrative Procedures Act, additional written comments on these proposed amendments will be accepted until Sunday, March 27, 2022. After the conclusion of the public comment period, RIDOH has four options under state The first option is to file the regulations as posted with the Secretary of State; the second option is to file with minor technical changes (such as correcting spelling and punctuation); the third option is to make non-technical changes in what you see
before you today and will be addressed in RIDOH's
Concise Explanatory Statement filed with the (audio
drop - 0:06:01) notice posting. The fourth option is
not to file the proposed regulations, in which case,
the current regulations would remain in effect.
Unless otherwise specified by law, regulation, or at
the discretion of RIDOH, once filed, the regulations
become effective twenty days after filing and have the
force of law upon that date. Are there any questions
for how this public hearing will be conducted today?
If you do, please use the raised hand feature, and I
will call upon you.

(Time elapses with no questions.)

2.1

Gareau: Okay. At this time, I would like to pr- -- uh, introduce the following exhibits, which will be part of the record: The 1st exhibit is the notice of proposed rule-making posted on the Rhode Island Secretary of State's website on February 24, 2022.

The 2nd exhibit is a copy of the proposed regulations with revisions indicated, posted to the Rhode Island Secretary of State's on February 24, 2022. The 3rd exhibit is a copy of the concise statement of proposed non-technical amendments, uh, posted to the Rhode Island Secretary of State on February 24. The 5th

document is a copy of the benefit-cost analysis, filed with the Secretary of State on February 24, 2022. The, uh, the 6th copy -- exhibit is a copy of the existing regulations for Immunization, Testing and Health Screening for Health Care Workers, last filed with the Rhode Island Secretary of State in October The 7th and, um -- or the 6th exhi- -- 7th 2012. exhibit is a copy of the Rhode Island general laws, uh, 23-17 and 23- uh, -17.7-1, the enabling legislation for this regulation, and the final exhibit is a copy of an e-mail dated from the Office of Regulatory Reform confirming that RIDOH was authorized to move forward with these regulations. At this time, I will be calling upon the first speaker, uh, Scott Partington.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Partington: Yes, uh, uh, good afternoon, Lauren. Thank you.

I'll just proceed. Uh, my name is Scott Partington.

I'm the party chief, uh, in Narragansett. Um, I also am a, uh, member of the Ambulance Service Advisory

Board, representing the Rhode Island Fire Chiefs

Association. Um, I speak on behalf of, uh, myself in the position of the chief of the Narragansett Fire

Department with my comments today. So, um, I -- I just wanna take -- I just wanna look for clarification mostly on this particular regulation as it applies to

25

the way it's presented. Um, uh, there's confusion, maybe, on -- on behind the overall intent, purpose, and subsequent impact of this rule change, and I think that needs to be, uh, clarified, uh, potentially within the document itself. Just, um, who exactly is the rule change targeting? Um, I -- I -- I've gone through the key three points o- -- of the chan--- the changes that are within this rule change, um, expanding the definition to health care facility, requiring health care facilities to -- to track vaccination status, uh, and the third point requiring health care workers to be -- to, um, be updated with their COVID-19 vaccine and/or wear the N95 masks when transition rate is -- is substantial. Um, I -- I get that, but the -- the document -- uh, the rule change quite often references health care facilities. Um, so, I -- I guess my question is, uh, or my comments are, who exactly is it targeting? Um, does it apply to all licensed health care workers? In a sense, does it apply to the firefighters, EMTs who operate and work as a -- a health care worker? Um, health care workers, uh, need to be updated with the COVID-19 vaccine or wear the N95's. So, um, health care providers, uh, there's a few definitions. There's a definition of health care pro- -- provider, defined as

anyone licensed by the Rhode Island Department of 1 2 Health to provide health care services. Uh, we get 3 that, but we as firefighter/EMTs are also health care 4 workers. So, is the overall intent of this rule 5 change going to, uh, include the, um, 6 firefighter/EMTs, those health care workers who are 7 licensed health care providers by the Rhode Island Department of Health? Um, I think there might be some 8 9 confusion with that, and, um, I think that needs to be 10 clearly defined and pointed out within this rule 11 change, uh, what is the intent --12 That is time. Gareau: 13 Partington: -- what is the intent behind it. Um, and, um, uh, 14 I'll -- I'll move on to -- to one of the other points 15 that I wanted to make, and that -- that --16 (Crosstalk) 17 Gareau: -- testimony to two minutes. Um, I can add you to the end if there is time allowed at the end of the hearing 18 19 for you to continue. 20 Partington: So, I -- my time's up? 2.1 Your time is up. We're limiting it to two minutes. Gareau: 22 Partington: Okay. 23 Um, the next person, Andrew Bostom? Gareau: 24 (Audio garbled - 0:12:12 to 0:12:22). 25 Gareau: I'm sorry, you're very pixelly.

1 (Audio garbled - 0:12:27 to 0:12:30).

2 Gareau: Um, your voice sounds pretty distorted.

3 (Audio garbled - 0:12:37 to 0:12:43).

David Bodah?

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Bodah:

Um, I -- I'm sorry, I don't think we can -- at least, Gareau: I can't understand what you're trying to say. Um, you -- it sounds very pixelated. Um, I think maybe you could try logging back in. I'm going to move on to the next person, and we'll come back to you.

> Good afternoon. My name is David Bodah, um, spelled B-O-D-A-H, and I'm the executive director of the Rhode Island Assisted Living Association, representing the interests of assisted living community, staff, and residents across the state. This amendment proposes of health care facility. Assisted living residences this definition is both in- -- inapplicable and homes and do not, in a great majority of cases, provide health care. They provide "board and care". time, and it's accepted by our assisted living communities, our staff, residents, and the community

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

24

verbally and in writing by Friends of the Department of Health as well as other state agencies and elected officials. Why seemingly out of the blue there is an attempt to fold the assisted living communities into this broad category of health care facilities is a mystery to me and my members. Again, assisted living residences provide board and care, not health care services. Some assisted living residences do provide some health services and have -- and as such have a limited health service license and are already required to comply with these regulations per that license. This existing setup for immunization requirements based on license type and services provided in tha- -- in those cases is logical. Including all assisted living residences in the definition of health care facilities does not reflect the reality of the (inaudible - 0:14:40) and will create a great deal of confusion if enacted. Again, the regulations should not be extended to all other assisted living residences that -- that do not have the limited care services license. Furthermore, the time period of three months is insufficient to comply with these new regulations if assisted living residences are included over our strenuous objections. This change will create many logistical and financial issues for assisted living residences. Thank you.

Gareau: Thank you. Um, Andrew Bostom?

Bostom: Is that better?

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

2.4

25

Bostom:

Gareau: That's much better, thank you.

Thank you. So, I'm an academic internist, a clinical trialist, and epidemiologist. I'm affiliated with the Brown University Center, uh, for Primary Care and Prevention, but I'm speaking on my own behalf. Dating back for a half century now, randomized controlled trials have generated the gold standard of evidence for making public health recommendations -- I repeat, recommendations, not mandates. There is zero data from four decades of modern influenza vaccine, randomized controlled trials, and less than two years of COVID vaccine randomized controlled trials that either influenza or COVID-19 vaccines have reduced viral transmission within any randomized controlled trial design. Indeed, none of these influenza or COVID-19 vaccine randomized controlled trials even attempted mass contact tracing of trial participants to establish a legitimate claim for reduced community transmission. Given such deficient data, recommending mass influenza or COVID-19 vaccination is at best inappropriate. Mandating either vaccine practice

25

based upon the evidence-devoid claim of reduced community viral transmission is coercive antiscientific Lysenkoism. Moreover, regarding COVID-19, we now have voluminous evidence from COVID-19 epidemiologic and laboratory studies, further confirmed by subgroup analyses of the COVID-19 vaccine randomized controlled trials, that prior SI- -- SARS-CoV-2 infection confers at least as robust and more enduring and broad immunity to future SARS-CoV-2 infections relevant to vaccine-acquired immunity. For example, locally, none of 423 vaccinated -unvaccinated Massachusetts health care workers with a prior SARS-CoV-2 infection were reinfected during six months plus of observation. Finally, I -- I analyzed RIDOH's own data from January 2022 provided to my state rep, Chippendale, as the SARS-CoV-2 omicron wave peaked in Rhode Island. Prior SARS-CoV-2 infection, regardless of vaccination status, was associated with a fourfold lower rate of new SARS-CoV-2 infections relevant to full vaccination with no history of prior infection. We must return immediately to rational data-driven vaccine policies of the recent past, such as the CDC's 2009-10 H1N1 swine flu pandemic vaccine quidelines. Per -- per those guidelines, vaccinating potentially high-risk individuals --

Gareau: That's --

Bostom: -- was recommended, not mandated, and also PCRdocumented prior infection was explicitly acknowledged
as an acceptable alternative to vaccination. Thank

5 you.

1

6

7

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Gareau: Thank you. Uh, Katie Ferreira-Aubin?

Ferreira-Aubin: Hi. Can everybody hear me? Can you hear me?

8 Gareau: Yep, go ahead.

Ferreira-Aubin: So, my name's Katie Aubin. I'm the organizer of the nonprofit group Stop the Mandate RI, um, also the organizer of the lawsuit against the DOH to allow religious exemption for the vaccine mandate with Attorney Joe Larisa. I'm also a licensed mental health clinician in the state of Rhode Island, so I'm affected by this mandate. I'm advocating for the new policy over the existing one in that the vaccine mandate is an "or" factor, not an "and" factor, to wear an N95. So, I am -- I'm thankful that it'll allow health care workers to be back to work, hospitals to be staffed, and small businesses like myself and many others to be open. Do I like the fact that you either have to get the vaccine or wear a mask if cases are higher? No, but again, this will allow a lot of health care workers to go back to work and

businesses to remain open, so I am advocating for the

new -- that new regulation to be in place. I hate that people like myself and so many others have to fight and keep fighting for medical freedom and the right to go to work every single day in a free country. We've had enough. We don't wanna fight anymore. In Rhode Island, if Rhode Island is gonna be successful and productive in health care system, then the COVID vax mandate needs to end and never be reinstated. Thank you for your time.

au: Thank you. Um, I just want to pause quickly and

Gareau: Thank you. Um, I just want to pause quickly and remind anybody who has joined us recently that if you would like to speak, please put your name in the chat, and you will be called upon, uh, when it is your turn to speak. Our next speaker is Jessica LeBlanc.

Jessica?

J. Leblanc: Hi, can you hear me?

(Crosstalk)

2.1

J. Leblanc: Okay, thank you. First, I want to thank you for letting us have this time to voice our concerns in regard to this new proposed reg- -- regulation, 216-RICR-20-15-7, that ideally, uh, would like to pass. would like to start by saying that the RIDOH, uh, imposed an unethical mandate and was nothing sh- -- that was nothing short of disastrous for this state.

Not only did you hurt people's livelihoods, but you

25

also hurt patient care by causing unsafe staffing levels in multiple health care facilities throughout Any justification that you had for the the state. mandate fell apart when you allowed COVID-positive health care workers to care for sick -- sick and vulnerable patients. Regarding the -- regarding the current regulation that you are trying to pass, here are some major concerns that I have. Um, first, it will expand the definition of "director" of RIDOH to include a designee. Why should some unelected bureaucrat be allowed to have that amount of power? Next, it will expand the definition of health care facilities to give RIDOH control over more entities. Furthermore, it will expand widespread flu periods, which will give Rhode Island Department of Health even broader reason to impose more mandates. It will permanently impose health care worker vaccine mandate under certain conditions and with mask exemption. will allow major infringement of privacy of workers' medical records by requiring places of work to report COVID-19 vaccination statuses. Again, in your proposal, you failed to recognize natural immunity, which multiple peer-reviewed studies have shown that those with natural immunity have a more robust protec--- protection against COVID-19. Natural immunity

needs to be recognized and given as an exemption and should be considered equal, if not better, to those who have gotten the vaccine, so no masks should be required for people with natural immunity. The one positive provision is allowing for refusal -- refusal of the annual flu vaccine with written notice and having no exemption required. In conclusion, Rhode Island would be better off if these rules -- if the rule changes are rejected and the Rhode Island Department of Health does nothing but let the existing regulation expire under the EUA (ph) -- um, I'm sorry, under the emer- -- go- -- governor's current or- -- um, executive order. Please do the right thing for health care workers and patients and the patients that they serve. Thank you for your time.

Gareau: Thank you. Um, Alana Blakley? Ala- --?

17 A. Blakley: Hello?

2.1

Gareau: Hello?

A. Blakley: Hi. My name is Alana Blakley. Um, I'm speaking on the behalf of myself, and, um, I'm a wife of a firefighter that we have been impacted by the vaccine mandate that took place. Uh, I wanted to say that I think that the Department of Health can make recommendations, but I believe that a person's medical situation is individual and should be between a doctor

25

and a patient. I feel that there are many variables with a person's health situation, um, that is ignored when you're trying to force a one-size-fits-all onto several people in a population. I also, um, believe natural immunity has always been seen as some -- of importance when you're getting a vaccine, so to deny a person that has, um, natural immunity by saying that we're not going to look at that as something that is respectful, I believe is just unethical. You're again putting that person at risk by introducing something in a vaccine that their body has already fought and Um, the reactions at that point -- you know, a person getting a vaccine mandate would only look to be getting symptoms and reactions, where their body has already fought and overcome that, uh, issue. I believe that the first responders and the health care workers that were fired should be reinstated back in to their job, as they were unethically fired. have worked through this whole process doing their job and making their communities and our state as safe as possible while continuing to put their life on the line until we learn more and more information. their mental health over losing their job, how are they gonna pay bills, take care of their family, the stress, emotional turmoil on how to survive, um, has

been overwhelming to the many people within the state 1 2 of Rhode Island, and it's just unacceptable that we've 3 overlooked simple things that we have had in place before with other pandemics, uh, that were mentioned. 4 5 I don't fleel (sic) that we should allow sick people, COZID -- COVID-positive people, health care workers to 6 7 work instead of reinstating healthy individuals, 8 especially ones that have already overcome COVID. 9 I don't believe that it was just that you didn't allow 10 people within this state that were fired to not 11 collect unemployment so they didn't have a plan, they 12 didn't have a safety net to try and overcome with 13 their family, uh, picking up the slack after being fired. Um --14 15 Gareau: Thank you. That --16 A. Blakley: -- I believe that the people that were forced out 17 unethically should be --18 E- -- excuse me. That --Gareau: 19 A. Blakley: -- returning in to work, uh, reinstated back into 20 their job and recognized with giving a choice on their 2.1 own personal health medical situation. 22 Gareau: Hey --23 A. Blakley: Thank you for your time. 24 Gareau: Uh, Linda Silveira?

Silveira: Hi, thank you. My name is Linda Silveira. I am an executive director, um, with Benchmark Senior Living, and I am providing testimony today on behalf of Benchmark Senior Living. Um, with regard to expanding the definition of 'health care facility' to include assisted living residences and adult daycare program cessation, um, we are not opposed to exploring the additional vaccine requirements of measles, mumps, rubella; varicella; tetanus, diphtheria, and pertussis; hepatitis B; influenza and COVID, and to have screening for the TB test for staff in the future. However, now is not the time for such mandates. COVID-19 severely impacted all facets of the assisted living residences, particularly terms of retention and recruitment. While communities have made incremental progress coming out of the COVID-19 pandemic in recent months, such progress will be jeopardized if our ability to keep or hire employees is made more difficult. We ask that the State provide analysis of potential impacts of this mandate first, speci- -- excuse me, specifically, will it cause current AL professionals to leave the field and be detrimental to recruitment, thus impacting our ability to provide optimal staffing, and will it create a financial barrier for those considering the field who

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

25

will need to first receive these vaccinations. individuals who chose this profession are new to this country and have not received many of the vaccines while attending U.S. schools. The assisted living model in Rhode Island is -- is based on a social model and is not a health care setting. Our facilities do not have 24/7 nursing staffing or doctors on staff, and we are not equal to nursing homes. Um, as the Department of Health notes, less than 24 percent of all ALs in Rhode Island provide limited health services, which require staff who come in contact with a resident to have additional vaccination, so it would be an unfair requirement to pose this requirement on the majority of assisted living residences who elect not to provide limited health services licenses. regard to requiring health care facilities to track vaccination status, um, we again are not nursing Assisted living residences have tracked the homes. status of COVID-19 vaccinations under the emergency period, but requiring the tracking of additional vaccinations will take staff away from pri- -- from providing care to its residents. Furthermore, the vaccine tracking requirement corresponds to a novel global pandemic. RIDOH is proposing the tracking of non-COVID-19 vaccinations which have never been

mandated nor tracked by assisted living residences, and RIDOH has not clarified whether this tracking will have an end date or if it is a lifetime requirement. With regard to health care workers being up to date with COVID-19 vaccines, or if not up to date wear an N95 mask, we have two points. One is there is no language in the proposed regulations citing the duration of time for this requirement, as this was imposed on providers on an emergency basis, so clarifying language would be needed to determine the duration. And second, there is no language to address if N95 masks are not available or if there is a supply chain issue. Thank you for the opportunity to provide testimony.

Gareau: Thank you. Uh, Mark Blakley? Okay.

M. Blakley: How you doing? Can you hear me?

17 Gareau: Yep, I can hear you.

2.1

M. Blakley: All right. Uh, thank you for the opportunity to talk. Um, I am a firefighter of 16-plus years, and due to my primary care's urging and my family history, uh, I was encouraged not to get it, because the only thing that I stood to get from the vaccine would be the side effects. I have a high immunity, according to the bloodwork, so I'm very well protected, and as studies are -- are increasingly showing that natural

immunity is very robust, as some of the other people 1 2 have spoken on, and I definitely think that that needs 3 to be included and going forward as an option to be 4 tested for if we need be. Um, we've always, over the 5 last 16 years plus that I've been in the fire 6 department during flu season, it's always been 'wear a 7 mask if things get bad', and -- and we've always been fine. And somehow with this whole COVID thing, we --8 9 we kind of went off the rails a little bit and went 10 crazy 'cause we didn't know what it was, but then we 11 found out what it was, and they continued to mandate 12 everything and just increase everything. So, I am pleased to see that they are looking to get rid of 13 14 this mandate and be able to put people back to work 15 such as myself and other nurses and other health care 16 providers as well, uh, but I think we need to use this 17 as a learning tool going forward and consider more 18 options if we find ourselves in this case again, such 19 as natural immunity or masking and stuff like that, 20 and not jump to a very strict mandate. Thank you. 2.1 Gareau: Thank you. Uh, just as a reminder for those who have 22 joined us, if you wish to speak, please put your name 23 in the chat, and you will be added to the list of

24

speakers. Uh, the next person is Rosa -- uh, I'm so

sorry, I'm not gonna be able to pronounce this correctly, I think -- um, ag-yoo-ARR?

3 Aguiar: No, you got it right, AG-yer.

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Aquiar:

Gareau: Okay. Thank you. Thank you.

Um, yeah, no problem. Hello, my name is Rose Aquiar, and I have been a nurse for almost 10 years. Although this is a step in the right direction at this point we all acknowledge we have, the COVID vaccine should fall under the same rules as the flu vaccine. Since both of these do the same thing in not preventing transmission and just helping with the real illness, we should know everybody's at risk. Proof of vaccination should only be required when the prevalence rate has been reached, and we should be able to decline it without giving any explanation, just like the flu shot. Also, how come RIDOH is not looking at the titers (inaudible - 0:31:47) virus? The science also has been shown that, um, it has longterm benefit of, um, the natural immunity. I just recently had my antibody count, and it's about 2,000, but here I am, not able to work because I did not get a vaccine against the virus, and I'm already immune. The mask or vaccine option should have been in place since the beginning. The current emergency regulation caused the staffing issues to go over wall --

overboard and also caused the firing of healthy unvaccinated workers, but then RIDOH decided that it was safer to have infected workers taking care of patients rather than healthy unvaccinated ones. also needs to be a cleader -- clearer language on the administrative actions. Like, what are those going to What, uh -- what do you mean by that? And given be? that the omicron does not discriminate on vaccination status, this should be only recommendation instead of a mandate. I feel like on top of fighting the odds of being a woman and a minority, now I also have to fight the religious discrimination. Like, I -- this was not something that I was expecting to experience in the state of Rhode Island, which was founded about religious belief. Thank you.

Gareau: Thank you. Um, our next person, Maddelena -- I'm sorry, it's another last name I'm gonna strike out pronouncing. Uh, Cer-ga-NOTE-uh?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Cirigonotta: Pretty close. Thank you. Uh, my name is

Maddelena Cirigonotta. Good evening, Rhode Island

Department of Health. Stop violating our medical

professionals with mandates and pharmaceuticals that

don't even work. This October, while testifying under

oath in the Rhode Island Superior Court, Dr. McDonald

cited lack of vaccine efficacy as a reason to impose

25

universal mask mandates on all schoolchildren regardless of their vaccination status. I'd like to share some statements that Dr. McDonald made before you robbed your COVID heroes of their careers and livelihoods. He made these beforehand. Ouote, "Yes, vaccinated people can spread COVID-19. The cycle thresholds for people who are vaccinated and had COVID-19 and people who were unvaccinated and had COVID-19, their cycle thresholds were not different," end of quote. DOH are experts. You know that this means that the vaccinated were as contagious as the unvaccinated. In court, your agency referenced a COVID outbreak that occurred in July in Barnstable County, Massachusetts, as further evidence that vaccines don't stop COVID transmission. To quote Dr. McDonald again, and I quote, "In that study, 79 percent of the people who were infected were vaccinated. They still spread the virus from one person to another. It's very easy for even a fully vaccinated individual to spread it from themselves to someone else. You could be unvaccinated or fully vaccinated," end of quote. Real-world data is consistent with these statements. Rhode Island has one of the highest vaccination rates in the entire country, yet we also have one of the highest COVID

rates as well. You've already catastrophically damaged the financial situations of many of our COVID If you wanna salvage any shred of public trust or credibility, respect our health care workers, honor their right to bodily autonomy, and don't force liability-free products on them that don't work. Follow the science and rescind vaccine mandates immediately. Thank you for your time this evening. Thank you. Um, Carol Daukas?

Gareau:

Daukas: Hi. Can you hear me?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Daukas:

Yep, we can hear you. Gareau:

> Okay, hi. Thank you so much for this opportunity to speak. Ending the mandate that requires health care practitioners to get the COVID shot would be a restoration of common sense, restoring Rhode Islanders' faith in the system while stopping providers from moving out of the state to find employment elsewhere. Rhode Island can't afford to lose any more good professionals. Health care practitioners worked through the whole pandemic. showed up every day for their patients when we really did not understand the effects of COVID. loyal to their patients, and then a year later after many had already had COVID or been exposed to it, the governor and RIDOH demanded that they take an

25

experimental vaccine after the facet. This made no sense. Dedicated people lost their jobs and livelihoods, and patients suffered because of this egregious firing. Worse, after RIDOH created this health care shortage, they did not allow the healthy, willing professionals back to treat patients in need. Instead, they did the unthinkable. They vaccinated practitioners who had tested positive to come to work to potentially spread their illness to patients just to keep the healthy practitioners out who did not This was cruel and unusual and utterly comply. irresponsible. Even worse, health care practitioners who already had national -- nat- -- natural immunity were coerced, threatened into taking a shot that does nothing to stop the spread of the COVID infection. The whole point of a vaccination is to stop the spread of any disease. This shot does not stop the spread. Whom has this mandate helped? No one, but it has hurt plenty. How can a mandate exist that forces anyone to take an experimental shot? Remember, it's in its trial stages until 2023 under penalty of their livelihood, no less. That is beyond unethical and defies logic, especially in light of the fact that Pfizer just released nine pages of adverse events from their shot. Health care practitioners keep the oath

'Do no harm' in the forefront of their minds. They are versed in OSHA rules and work safely and responsibly. Thank you so much for introducing this new policy which does not require health care practitioners to take this shot so we can start to undo the damage done to our health care system in Rhode Island and bail out this sinking ship and restore common sense and safety back to our citizens. Thank you.

Gareau: Thank you. Uh, Janet Rivard?

2.1

Rivard:

Hi. Um, my name is Janet Rivard-Micheau, and I'm speaking today on behalf of the Rhode Island Occupational Therapy Association, and I am grateful for the opportunity to do that. Um, first, let me say that we are not taking a stance, and we recognize that this particular piece of rules and regs is not about mandate, it's about how to manage a -- a different situation, and it's similar to what we've been doing for the flu for the last, oh, I think it's 10 years now. Um, we applaud the -- the creation of options for clinicians to return to work who have not been able to in the past, so I think that this is a really positive situation. Um, on behalf of the Board, we do have some questions that we think this document needs clarification in. One is, um, who does it apply to.

25

I think, uh, Chief Partington mentioned that earlier. In the past, the -- the mandate was also in relation to individuals in private practice. We're not clear on whether that is or not. We'd like to be able to advise our -- our members correctly. Um, in terms of the up-to-date definition, that is used in a lot of different ways depending on what health facility people are working in. The Department of Health seems to be going along with the guidelines from the CDC per the Providence Journal, but that's not very clear in this document, so clarification would be helpful. other question that came up for us was the Department of Health requ- -- rules and reqs, uh, versus what's happening in the facilities. Is there one that supersedes the other? Um, in terms of masking, for those who are going back to work, the requirement to wear an N95 mask if not vaccinated is actually a higher level of demand than what many facilities are currently using, where they're using procedure masks or even double procedure masks. Any of us who have masked for a period of time know that the N95's are much more difficult to bear over the course of a full workday, so that would require some looking into. There's also very little commentary about those with medical exemptions. It's mentioned, I think, maybe

once in the document, and right now, um, people with medical exemptions may not be required to do the N95's, so it actually may be increasing the burden on those who are doing that. Um, the other thing that we wondered about was the number that -- that constitutes 'widespread'. So, right now, it's 50 per 100,000, which seemed on the low side. I mean, we're above that right now, and yet many of our facilities are in the yellow versus the red category. And then finally, the last question was about testing requirements. Those with medical exemptions currently are required I don't see anything in that in the to test. document, so we would like some clarification on that. Again, we -- we applaud the movement in this direction, and we thank you for that, and I'll be happy to put those -- those questions into, um, a formal written thing to send to Paula. Thank you for your time. Thank you so much. Uh, Nicholas Oliver? Good afternoon. My name's Nicholas Oliver.

19 Gareau:

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

20 Oliver:

21 executive director of the Rhode Island Partnership for

Home Care. My association represents home care

23 providers, home nursing care providers, and hospice

24 providers licensed by the Department of Health. On

25 March 7, 2022, the Rhode Island Partnership for Home

25

Care submitted written comments in a letter to the Department of Health, although we were unable to upload that to the portal. We had sent those to Paula Pullano, and I would ask that that letter in its entirety be entered into the public record. We have a list of proposals, and a -- a -- a three-page list of questions related to the implementation of the proposed amendments, um, and offer alternative solutions that would be better able for the home care industry to be able to implement. There are four factors, um, that I'd like to highlight, um, that we would like the Department of Health to consider. the first, um, there is an uncompensated administrative burden on providers and employers when RIDOH has the authority and regulatory enforcement resources through initial licensure and licensure renewal to achieve the intent as proposed by these regulatory amendments. Two, for providers that are under-resourced due to low reimbursement and caring for underserved patient populations, including BIPOC and LGBTQ+ populations, the expense of N95 masks without the support of the state's stockpile is cost prohibitive. The third: While home care agencies are licensed as a facility by statute, our impact to spread infections of COVID-19 or influenza A/B is

25

minimal, as demonstrated over the past two years of the COVID-19 public health emergency, unlike our congregate long-term care counterparts such as hospitals, nursing homes, and assisted living facilities. When others were uncapa- -- uh, excuse When others were incapable, home care flattened the curve and controlled the spread. Lastly, there are state-sanctioned homebased care providers that are not included in the proposed regulations. Individual providers, or IP's, and personal care attendants, PCA's, um, are not included. What our question is is that, why is this vulnerable homebound population excluded. Shouldn't all patients be prioritized by the Rhode Island Department of Health regardless of provider or setting? The Rhode Island Department of Health needs to factor parity to protect all vulnerable populations, especially those that receive homebased care. Thank you for allowing me and the Rhode Island Partnership for Home Care the opportunity to submit testimony, and we strongly request that the Department responds to our questions and heed caution when implementing these proposed regulations and consider the alternative proposals as proposed by the home care industry through the Rhode Island Partnership for Home Care. Thank you for your time.

1	Gareau:	Thank you. Um, and just to be clear for you, um,
2		Nick, we did receive your letter, um, and it will be
3		part of the record, as is any written comments that
4		we've received. They will be written to you. By law,
5		we do have to respond to all comments, so that
6		there will be a response, and that will be detailed in
7		the concise explanatory statement which will be filed
8		with the final rule and posted on the Secretary of
9		State's website.
10	Oliver:	Thank you
11	Gareau:	Uh
12	Oliver:	so much. Appreciate that. Just know that, um, the
13		PDF files, um, seem to not be able to be uploaded into
14		the portal. It's my understanding that I was not the
15		only one who had issue with that.
16	Gareau:	Um, I know the Secretary of State's website can be a
17		little bit challenging, and I will pass that along to
18		my colleagues at the Secretary of State
19	Oliver:	Thank you.
20	Gareau:	um, to let them know that, but thank you.
21	Oliver:	Thank you. I appreciate it.
22	Gareau:	Um, and for those of you yes, and for those of you
23		who have joined us, if you would like to speak, please
24		enter your name into the chat, and you will be added

1 to the list of speakers. Um, our next person up is 2 Sara Christine Kaan. Sara Christine Kaan? 3 Hello? Kaan: 4 Female: Okay. 5 Kaan: Hello? Can you hear me? 6 We can hear you. Gareau: 7 Thank you. Thank you for having this meeting. Kaan: Okay. Since November 1st, I have been out of -- out of work. 8 9 I had COVID in December. I got the monoclonial (sic) 10 infusion in December, 10 days after I had, um, contacted the virus. As of March 4th, my SARS-COVID 11 12 semi quadrant temp (ph) is positive above 2,500. 13 have en- -- more than enough antibodies to go back to 14 I am begging you to please acknowledge the 15 natural immunity from having had COVID. I don't want 16 the vaccine. I'm 72 years old. I don't want it 17 because of my health, and I do not want it because of 18 my religious beliefs. Um, I am more than willing to 19 go back to work and wear the mask. We were wearing a 20 mask before the vaccine came out, and occasionally I 2.1 still wear the mask. Thank you so much for your time. 22 Thank you. Um, next, Pat Ford? Pat Ford? Gareau: 23 Ford: Hi, I hope you can hear me. Um, I'm with the media, 24 so it's really not appropriate that I get into a, uh, 25 a long discussion. I just wanna point out my

continued frustration with the failure of Rhode Island state government to have in-person meetings on issues like this. There's no reason in the world why there can't be a hybrid format. Um, in- -- in-person meetings allow individuals who are willing to show up a much more personal level of contact. The governor's order allows that, the general assembly does it, so I'm not quite sure why, and I'll use the term loosely, Rhode Island government (inaudible - 0:47:25) They continue to hide behind ro- -- remote function. meetings. Thank you.

Gareau: Thank you. Uh, Sarah Salisbury?

Salisbury: Hi. Can you hear me okay? 13

14 Gareau: We can hear you.

behalf.

1

2

3

4

5

6

7

8

9

10

11

12

15

16

17

18

19

20

2.1

22

23

24

25

Salisbury: Okay. My name is Sarah Salisbury. I'm an imaging technologist. I've been in the field for about 16 I was employed up until December 6th at Women years. and Infants Hospital, um, loved my job. I would do women's care, NICU babies, wonderful things. definitely in the front line to respond as an imaging technologist if somebody's having breathing difficulties, so I was definitely, um, on the front lines, as well as many of my coworkers and nurses. There are several of us -- I am speaking on my own There are several of us that were terminated

25

due to not accepting the religious exemptions, and also, most of us do have a natural immunity as well. I'm just basically here to say thank you so much for, um, lifting this, but I also just wanna know, what do we, the terminated people do, now that we've been let I was part of a union. I had seniority, 12 I had a position that fit my -- my life and my I have three kids. I worked around my daughter She has training sessions. with autism. I had to relocate. I'm actually working in Massachusetts for a company that very nicely accepts my religious exemption. I'm just wondering, will there be any type of widespread recommendation or some sort of followup as for us that have been terminated, whether we get to return to our position? Um, again, natural immunity, willing to be tested, willing to wear the mask, whatever we have to do. We just really wanna not only go back to our patients but also feel confidence that, God forbid, one of us fall ill or our family members that we have the adequate staffing to be treated. And, um, just thank you so much for hearing our voices, and I just am just, you know, really praying that everything can go back, um, but it has been absolutely heart wrenching to not only make the decision to put my own health and religion, you know,

and to try to use common sense, and to wrestle over it day after day, and then to decide to not and to lose a career that had -- was my dream career, a pension, and a future. So, I just really wanna, you know, ask that natural immunity be considered. And also, is there any type of, um, followup for those that have been terminated and may not have been able to afford a lawver? Thank you so much, and God bless you all. Thanks.

Gareau:

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Thank you. Um, at this time, we have reached the end of the people who have wanted to speak, so I'm gonna go back to, um, Scott Partington, who I believe, um, did not get to finish his statement. So, Scott, if you'd like to come back on to finish your statement? Partington: Uh, thank you, Lauren. Ye- -- yes, I'm still here.

The other point that I was looking to make was regarding enforcement. Um, I know in Section, uh, uh, 7.6 -- I forget the section name, the -- but the violation section within the rule change, it specifies that, um, um, the Rhode Island Department of Health will be able to, um, in fact, uh, make, uh, some punitive action regarding, um, carrying out violation of any of these, uh, particular, um, instances. So, um, in fact, I just wanna know if that's gonna be actually -- actually the case, because, um, that

wasn't the case under the original executive order. 1 2 So, it's -- it's -- it's one thing to say something, 3 list it, put it within the rule and regulation, but to not carry out any of the enforcements regarding any of 4 5 the violations to that really is, um -- shows just a lack of, uh, definitive or substantant --6 7 substantentive (sic), um, procedure on the part of 8 Rhode Island Department of Health. It leaves the 9 municipalities, the fire departments in a bind that we 10 did our due gil- -- due -- due diligence to be able to 11 enforce the regulation, but we did not have the, um, 12 uh, administrative, uh, power of the Rhode Island Department of Health to move forward with any 13 14 administrative action on someone's license. It's 15 unfortunate that they put us in a position where we 16 had to eliminate positions, eliminate firefighters, 17 terminate them because of nonenforcement, and, um, but 18 yet, they did not act upon the individual's license, 19 um, and enforce -- enforce any administrative action 20 themselves. So, that's something that needs to be, 2.1 uh, considered when they put forth, um, it- -- uh, 22 rule changes such as this. Thank you. 23 Thank you. Uh, Lorraine Martin? Gareau:

Hi. Um, I wasn't gonna comment, but then after

listening to, um, multiple comments, I just have some

24

25

Martin:

25

thoughts. Um, I'm very grateful for the proposal of lifting the vaccine mandate, uh, and giving the option of wearing an N95 mask in place of that. Um, my concerns are, um, a few, which is the definition of 'up to date', um, which in my understanding includes, um, what the CDC guidelines recommends, which, um, being fully vaccinated is just the primary series, but being up to date also includes if the CBC recommends the booster if you're eligible based on how long it's been since you've received your primary vaccine of the Uh, with that criteria, that would require boosters for many health care workers currently in Rhode Island that are not boosted under the current regulation, and also, um, currently the CMS regulation from the federal government does not require boosters. Um, I feel like that could be quite burdensome for many, um, and at the same time, I think it would be, um, wise to at least consider a primary COVID vaccine series and a documented COVID infection as being up to date, um, and not requiring those individuals to wear an N95 mask when Rhode Island cases are 50 cases or more, um, per 100,000. Um, and I would ask that you consider, um, expanding the -- when you determine the use of the N95 mask to take into criteria, um, hospitalizations and not just how many infection cases

there are per 100,000 in the state of Rhode Island. Um, and additionally, last, um, for those who are unvaccinated but also have a medical condition that prevent them from being able to wear an N95 or a papper (ph) that there is a testing-out option for, um, not wearing the N95 and remaining unvaccinated. Thank you.

Gareau: Thank you. Uh, Nancy Cornish?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Cornish:

I would like to ask that you please Hello. acknowledge the natural immunity from a person -- from people who have had COVID. Israel has done probably the most, uh, studies on this -- in this regard, and they find that people who have had COVID already have more antibodies and are better -- and have better immunity than people who have the vaccination. also, Rhode Island should be one of the highest states in acknowledging the religious exemption, and they're not allowing that, and Rhode Island is historically one -- one state that acknowledges religious exemptions, and that should (inaudible - 0:55:54) apply also to this mandate. There are people who are not working now who have not worked since November 1st, and they are in dire straits at this time, and you're, uh, accepting comments until the 25th (ph) of There are people that really must go to work March.

immediately. Please don't even wait 'til March 25th. 1 2 Drop this mandate immediately and let these people, 3 these brave people who worked all the way through the 4 beginning of the ma- -- of the COVID when there was no 5 They went to work every day, and they took vaccine. 6 care of the people with COVID, and they of all people 7 should not be punished for that. So, please drop the 8 mandate now and let these people go back to work. 9 Thank you. 10 Gareau: Thank you. Um, Meg Potter? Meg Potter, please? 11 Potter: Hello? 12 Gareau: Hi. Uh, Meg Potter? 13 Potter: Yes, I'm here. Can you hear me? 14 Gareau: We can hear you. 15 Potter: Thank you so much. Just some technical difficulties. 16 So, um, I am, uh, interested in, um, uh, just, uh, uh, 17 putting my opinion out there on this. I know that 18 there has been a lot of praise, um, in terms of the, 19 you know, consideration of lifting the vaccination 20 I'm gonna save my applause for the end on mandate. 2.1 that, um, and we are nowhere near there. These regs, 22 which I will submit comment about for the public 23 record, have a lot of disclarity (ph) and some serious 24 inconsistencies, including, um, the very cavalier 25 addition of the, um, director's designee, um, which is

an interesting time to introduce that, since we don't 1 2 have a director and we're losing -- we're 3 hemorrhaging, basically, leadership in this state, including now Womazetta Jones. So, I wanna know why 4 5 these changes and why now? In terms of the level of trust in the Rhode Island Department of Health by the 6 7 people of this state and by your many constituents, do 8 you really want to add people (ph) and more mistrust? 9 These regs don't even feel well though out. 10 still working through our state of emergency, we are still working through a lot of forgiveness, and we are 11 12 still working through a lot of us feeling like we're 13 being rushed to look at changes now. Why now? 14 not even done. We aren't even out of the woods, and this is what the Rhode Island Department of Health has 15 16 been spending their time doing, rewriting power-grabby 17 It's impressive. Um, lastly, I would just like regs. to remind the leaders, the few of them that are left 18 19 at the Rhode Island Department of Health, that health 20 care workers, vaccinated and unvaccinated, are also 2.1 your constituents, and they are a huge part of your 22 constituency. Thank you so much for your time, and 23 best of luck. 24

Gareau: Thank you. Uh, Anne Rich?

25 Hi. How are you? Rich:

Hi. 1 Gareau: Good. 2 Rich: Um, yeah, I just have some comments to make about, um, 3 this vaccine mandate and what it's done to people's lives. Um, I have been terminated. I've been a nurse 4 5 for over 35 years. I'm gon- -- I'm forced to retire, and thankfully I have the opportunity to be able to do 6 7 There are people in this state that did not that. have that opportunity and have been denied 8 9 unemployment, and it has caused havoc on their lives. 10 It has been the most unfair thing I've ever seen in my entire life. I beg that this regulation ends. 11 12 mandate needs to stop, and we need to all be able to 13 work. I can go back to work per diem somewhere, which 14 would be wonderful, because I love caring for people. Um, I -- I just don't know what else to say. 15 16 it's just wreaked havoc on not only the people that 17 have been affected, but it's wreaked havoc on health 18 care itself. I know there's short staffing 19 everywhere. It's -- it's just -- it's been horrible, 20 and it's been stressful and heartbreaking, actually. 2.1 You still there? 22 Yep, we're still there. Gareau: 23 I couldn't see you. It -- it -- it's just -- it's Rich: 24 been horrific, and I -- I can't even believe that this

could happen in a free country. It's been awful.

Thank you for your time.

Gareau: Thank you. Uh, Toby Leblanc?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Hi, yes, uh, just to -- to make a quick T. Leblanc: comment. I think the -- I apologize, I have some background noise I'm trying to deal with. But I think the fact that we're looking at the vaccine mandate, even if in the beginning it had good intentions, but the fact that vaccinated individuals can still carry the disease, can still transmit the disease, yes, it does lessen, um, severe outcomes, but so does, uh, previous infection, natural immunity. Many studies, even the CDC, is now starting to confirm that. The -the vaccine mandates have had a detrimental impact on the health care system, which can have unintended consequences down the line of people not being able to be seen properly, cancer screenings, etc. So, I believe that moving forward with lifting the mandate and allowing people to get back to work supporting our health care system, um, to me is the right thing to I'm sorry, I'm done.

Gareau: Yeah. Um, uh, at this time, we've come to the end of those who have signed up to speak. Is there anybody else who would like to provide testimony today?

(Crosstalk)

1 Gareau: Is there a raised hand?

2 Female: I would. Sorry, I don't know where the raised hands

3 are. I kind of came in late.

4 Gareau: Um, okay. So, I saw Mark Brody's hand first, um, and

then it also looks like Janet also has her hand

raised, and a Jess.

7 Female: Okay.

5

6

8 Gareau: So, I'm gonna go Mark, Janet, Jess.

9 Female: Great.

10 Gareau: Okay? So, Mark, the floor is yours.

11 Brody: Thank you. I'm a retired physician. I still do some

work here in Rhode Island under Health Freedom, but

13 I've retired from the practice of medicine, which I

14 did for 32 years. I'd -- I'd just like to bring up a

15 couple of points. I'm -- I'm really supportive of

anything that, uh, reopens the state and removes these

17 vaccine mandates. As others have said, the vaccine

18 mandate is -- is irrelevant when the vaccine has been

shown not to prevent transmission or acquisition of

20 the virus. It -- it just doesn't make any sense, and

it can't be justified. I also think we need to start

22 having the -- holding the, uh, Department of Health

23 responsible for explaining its policies using medical

science. They can't just prevent -- present policies

25 without showing the rationale for those policies.

25

mean, they -- they just present it as if it's obvious why -- why we should do it, "Oh, it's obvious that this is gonna be in your benefit." Well, I guess a few of us here aren't so willing to believe that whatever they say is necessarily in our benefit, and we need to have a public discussion of this. We need to restore some power to the people here and not just have unelected administrators saying, "Oh, you know, this is what we're gonna do, 'cause it's good for you," and then when it doesn't work out, they say, "Whoops, sorry." No, we all need to be on board with this and have an open discussion. And I'm really tired of, uh, people deferring to the CDC, 'cause I've had conversations with my own reps, who say, "Well, the CDC says this." Well, the CDC has not been transparent with us, nor has the FDA. There's been a lot of evidence of them colluding with pharmaceutical companies, having other ulterior motives, an- -- and not really being straight with the American people. So, to say, "We're gonna collu- -- we're gonna just refer to the CDC as our source, and we're gonna, you know, follow in lockstep with whatever they say," to me is not doing your duty as the, um, Department of Health, the -- whoever's directing the Department of Health. You need to, uh, assess that information and

then present recommendations to the public, and then the public needs to review that in -- in conjunction with their health care practitioner. You can't be, um, creating health policy by fiat. There has to be a true emergency, and -- and I think we all know at this point that there never really was a true health emergency. There was a fear of a health emergency for maybe a month or two, and then it was obvious that the -- the rate of infection was comparable to the flu. It wasn't an emergency. Maybe we di- -- we could've had focused protection, but we abandoned that in favor of destruction of the whole -- all of our society, hurting our children, masking them and vaccinating them unnecessarily. Let's get some science behind Let's not accept the CDC as gospel. Let's hold our, um, leaders' feet to the fire and say, "If you're gonna recommend something, show us the science that shows that it's true, why we should go along with what you're saying." That's all I have to say. Thank you. Thank you. Um, Janet, I see you have your hand raised. Yes. Um, thank you. I -- I'm sorry, I missed one point in my earlier testimony, and the question was in relation to widespread COVID, um, masking.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Gareau:

Rivard:

unlike in -- in -- in the influenza situation, it's

always the people who are unvaccinated who are doing that. Given that we know about, um, COVID being transmissible and being able to be carried by individuals who are also vaccinated, I think there needs to be some clarification in the document about what happens in those widespread times. Is it still only those who are not up to date with vaccines who will be required to -- to -- to mask, or are we looking at -- at what we're doing currently, which is that all health care practitioners are doing that? Um, and then as I'm listening to other people, I would also ask the Department of Health to think about a provision for the future, because there have been -clearly, there have been a lot of people who were hurt who have testified to that today, and I'm just wondering what's to prevent two years from now if we have a really bad outbreak again of those same individuals being in the same situation again. just think some thought needs to go into that, and maybe it's not appropriate for this rule and reg, but it might need to be considered in some other way. Thank you again for your time. I appreciate it. Thank you. Um, next up, uh, Jess? And, Jess, if you Gareau: could please provide your last name as well for the

record.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Marie: Jess Marie (ph).

2 Gareau: Thank you.

Marie:

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Um, I just wanna start by saying I'm not sure why anyone even has to ask about, um, taking a mandate away, uh, for a vaccine to be injected in someone's body. I really still feel like that's a question of choice, and no one should have to be forced to do that. I'm not a health care professional, but I just wanna speak on the back end about how it's hurting with health care shortages. I -- I have my doctor tell me all the time that, uh, I can't go be seen by a doctor because I would normally need to go in with my children, which were referred to as 'quests'. I have to have cancer screening every year, or every two years, depending, because I have a family history of cancer, so I need to be scanned. I was denied for a scan because I needed to take my four-year-old and my five-year-old with me to the doctor's appointment because they were referred to as 'quests', because my doctor said they were short staffed. So, short staffed means hire back the people that you let go because of the vaccine mandate. They're all vaccinated in there. Most of them are boosted. They're still wearing masks. They're still behind protective glass. So, I'm just not understanding why

we can't let our health care workers go back to work so people like me can get the proper care that they need. It's -- it's affecting people in -- in a lot of ways, and I just needed you to hear how it's affecting people from the other side of the health care, and that's it.

Gareau: Thank you. Uh, Sherri Lachance?

Lachance: Hi, can you hear me?

Gareau: I can hear you.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Lachance: Hi, my name is Sherri Lachance. I live in Bristol, Rhode Island. Um, I pretty much agree with everything every single person said that was against this new proposition. I mean, first of all, it doesn't stop transmission, so a mandate, a regulation, a requirement makes zero sense. The proposition would require health care to wor- -- workers to get this socalled vaccine. Um, basically what that is is a permanent mandate. No. We're done. No more requirements. No more mandates. There's always gonna be another virus that comes along, and you can't just mandate or require people to get these injections every time something comes around. That's it. Done. People have natural immunity. End of story. other thing, one last point. Why -- why don't we have these meetings in person? It's unfair. People's

voices are not being heard. A lot of people are not capable of going on Zoom. I -- my voice was not heard on these Zoom meetings twice, one because of technical difficulties. Doesn't matter whose fault it was, whether it was on my end or their end. And the other one was I just wasn't called upon. That's just not right. That's not right. Everybody's voice should be heard. Let's say no to this proposition, absolutely not. Thank you.

Gareau:

2.1

Thank you. Um, I see Vincent's, uh, iPhone has, uh, their hand, uh, raised, uh, so you may speak.

However, I would like to remind everybody, um, especially those who have joined, if you would like to speak, please type your name in the chat instead of using the raised hand feature. Um, so with that, uh, Vincent's iPhone, uh, you're allowed to speak. Can you please provide your last name for the record?

Yes, absolutely. Thank you. Thank you for having the meeting. My name is Vincent Ward, W-A-R-D, and I apologize, my name is not iPhone. Um, could you -- uh, one thing I'm trying to find out, I'm trying to

get a clarification, and I came into this late. I've

had several things that I had to do before I could get

Um, is there a clarification as to whether an -

Ward:

here.

work with the same conditions that they are masked if we get too high a number of cases, or not, or whatever? Is there anything about unvaccinated workers returning to work now in this? Is that how this legislation is written?

Gareau: Um, unfortunately, this is a hearing, and, uh, we don't answer questions.

Ward: You can't? Okay. So --

(Crosstalk)

Ward:

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Gareau: Um, but feel free to send me an email, um, and I will provide that at the end of this hearing.

And I absolutely appreciate it. Let me just tell you what I -- what I wanna tell you, then. I own a home care agency in Woonsocket, Rhode Island. I lost three nurses, three pediatric nurses, and three CNAs, uh, because of the vaccine mandate. Um, these three nurses worked with patients that allowed the families to go to work. All three of these families are suffering today. They begged Dr. Nicole Alexander-Scott, they begged the governor's office to please let them have their unvaccinated workers, and they were told no way, they were not com- -- gonna be allowed to They don't understand the devastation that this work. -- that these nurses, for example, were covering only one patient. That's all they were taking care of.

They were going to their one patient and going back 1 2 They were masking, using appropriate PPE. 3 patient didn't see any other nurses coming in. That was their caregiver so the parents could work. 4 This 5 created a nightmare situation for the parents. One of 6 them in particular is at risk of losing her job, which 7 would put her at risk of losing her house. And, uh, another one, the family situation is terrible at this 8 9 point because of this. So, I just want you to know 10 that this is really a -- a -- an -- it's really a 11 disservice to the people in Rhode Island that are 12 using our homecare system like this. We're not like a nursing home. We're not like a hospital. We don't 13 14 jump from patient to patient to patient all the time. 15 There should've been exceptions for this for 16 unvaccinated people. But thank you very much for 17 holding the hearing today. I do appreciate it. I'm 18 done. 19 Gareau: All right. Thank you. Um, Sherri Lachance, I think 20 you wanna say a couple more things? You have the

floor. Um, Sherri Lachance?

Lachance: Hello? Uh-oh.

Gareau: I can hear you.

2.1

22

23

24

25

Lachance: Oh, okay. Sorry about that. Um, yes, I -- I forgot a couple of things, sorry. Number one, masking

should've always been an option. The other thing a 1 2 few people have brought up is natural immunity. Why 3 is nobody talking about this? It's just because they wanna push the vaccines. We all know that natural 4 5 immunity is just as good, if not better. Um, I had 6 COVID exactly a year ago, recently got tested for 7 antibodies, and yes, I'm very immune, just like, I'm sure, all the other people that spoke before me. 8 9 with the vaccine, they need to keep getting it. 10 is the recommendation? I don't even know. something like every two or three months -- three or 11 12 four months to be, quote, "up to date", which this proposition, um, is -- it -- it just -- no. All 13 14 -- all of it is just wrong. It's just completely 15 wrong. So, natural immunity does need to be 16 addressed. And the last thing, they need to rehire 17 the -- all the health care workers they fired. All 18 those nurses and front-line workers, they're all 19 naturally immune. There was no excuse. Please do 20 Thank you. That's all. that. 2.1 Thank -- thank you. Um, Anne Rich? Anne Rich? Gareau: 22 Rich: Can you hear me? 23 Gareau: I can hear you.

Rich: Okay. So, Sherri just said exactly what I was going to say about natural immunity. Most of us do have

24

25

antibodies. We've been tested. We've been exposed. We've never gotten COVID again. Um, masking was working fine a year ago, and now -- now it was a problem, and we were all -- we were terminated. it -- it -- it's just unfair. This needs to change. And she's right, we do need to get hired back again, especially the nurses that really need their jobs. They need to be rehired. Thank you. Thank you. Um, Mark Buffery? Gareau: Yes, hi, good afternoon. I'd like to just make note Buffery: that, um, the Rhode Isla- -- Rhode Island legislature in their emergency order and continuation of it, uh, in this legislation is -- uh, is making note of -well, actually, is -- is showing that they are not upholding Rhode Islanders' religious civil rights. Ιf it doesn't allot for a person to have a religious exemption, they are violating that part of the con- -the U.S. Constitution and also the Rhode Island Constitution. They're aware of it, and people need to

Gareau: Thank you. Uh, Brenda Rathbun?

Have a good day.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Rathbun: Yes, hi. Um, thank you for allowing me to speak, uh, although I'm not prepared. I will say, um, I am one

be known -- know- -- need to know about it.

Um, and that's all I have to say.

25

of those nurses, um, 40 years' experience, 20 years at my last job, and, uh, yep, they showed me I didn't count at all on October 1st. Um, could work through the -- like you said, could work through this COVID in the beginning, even had COVID. Um, I fought for my religious accommodation, and they would only allow medical accommodations. Um, as the -- the last gentleman just said, they have completely, um, run over our Constitution. What makes a co- -- I -- what makes our country so great is that we have a constitution to protect our rights and religious freedoms and -- and yet totally squashed us like we -we don't exist. And literally, after they fire you, it's like they don't care what happens to you none whatsoever. For health care and the -- the Rhode Island Department of Health and -- and the governor and everyone to be just so dismissive and make you out to look like you're bad people? We're good people. We're fighting for our neighbors that don't even know we're fighting for them, because this vaccine was experimental at the time. It was a -- an -- an agent, a biologic agent, and -- and right now, everybody's walking around as human guinea pigs, and -- and the data was out there. They're dismissing the data. Just because the other side doesn't say what you want

25

them to say, there's information out there. That does not mean they're lying, that means that you need to come to the table and share all the information. That's what medical science is. That's where we live. Political science is what we're running on, and that is never going to do any justice for any American or Rhode Islander. We really have to get over that. I -- I'm just so horrified for -- for my fellow people, and -- and we are caring. We are the ones that need to be back at work at the bedside. I'm not saying the others aren't either, but if you don't stand for something, you'll fall for anything. We need to stand together and say, "Enough is enough." This mandate was not a law, should never have been pushed on us, and -- and then to totally wipe out our religious freedoms when our body is from our Creator? I have natural immunity. I, like the others that have spoke before me, we have naturally-acquired immunity. We fought COVID, most of us did, and not -- and weren't even treated. We belong at the bedside. We belong back at work, and we have been nothing but penalized over and over again. Please, please do something right for the people, because the people suffer just like the woman who said that, you know, she couldn't have her appointment. Just -- I mean, everybody is

suffering. This is a so large scale that it -- it boggles my mind that common sense is not coming into play, here. Please, whatever you need to do, get us back off this mandate, get us back to work, and let Rhode Islanders do what they do, because we were fine if we'd have handled it like the influenza instead of COVID, because it still is a virus, we would have managed so much better. I wish the leaders would put their hats on instead of playing to a political side. We need to get out of that. Thank you.

Gareau: Thank you. Uh, Christine Cooke?

2.1

Cooke:

Hi. Um, I am not a hero. I am not a nurse. I'm not a doctor. I'm not a front-line worker. What I am is a 13-year worker at a -- a hospital in Rhode Island. I have a master's degree in marketing. I work in marketing. And I will be losing my job in April after being there over 13 years, and I'm in a career I love, a job I love. I love my community, and I love the hospital that I work for. However, due to these mandates, like the gentleman who -- the doctor that spoke earlier, which are arbitrary and not scientific-based, I work from home. I work remotely. I don't work with patients, and yet I'm still being forced to lose my job because I've chosen for a medical reason and have not received a full exemption. I received a

24

partial exemption because I had anaphylactic shock in my 20's, um, and I am concerned about taking the vaccine due to the fact that one of the ingredients in the vaccine is similar to, um, the -- the -- the contrast dye that caused my anaphylaxis, and I almost lost my life. I had to fight tooth and nail, and I had to see an allergist. I got a temporary, um, exemption, which is expiring, and being told I need to get the vaccine because I can take Johnson & Johnson. Well, guess what? We just -- we've heard from the many people -- it's not even being offered at my work, by the way, because of the blood clot issue. So, my -- I have no more options, so my option as a mother, uh, is to just lose my job and go somewhere else. So, I just -- it's not just health care workers. are people -- anyone who works in health care is considered part of this, and it's -- everyone is impacted, but I don't understand why someone who would work remotely, not work with patient care, not work with patients whatsoever, rarely go into the hospital, and when I do, totally willing to wear PPE, but yet I'm going to lose my job too. So, if that doesn't speak to the ridiculousness of this mandate, I don't know what does. Thank you for your time.

Gareau: Thank you. Um, we have reached the end of the people who have signed up to speak. Is there anybody else who would like to speak? Um, Stephanie Mattera (ph)?

Mattera: Can you hear me?

5 Gareau: Stephanie?

Mattera:

1

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

Mattera: Yes. Can you hear me now?

Gareau: I can hear you.

Okav. I just feel like -- I'm one of the people who lost my job as well, but I -- I don't feel like this just revolves around health care workers. I'm -- I'm in total agreement with everyone who is at this meeting. These mandates caused a three-way loss. Patients lost people to take care of them; our coworkers lost us, so they're working short, and they're working in a very hectic environment; and we've lost our jobs. These mandates have done nothing but create a three-way loss in society that's had a huge ripple effect, and I don't understand why we only see the vaccines as the only way out of this alleged pandemic. I had COVID. I was treated with a Z-Pak, prednisone, some cough medicine. It resolved within a I now have robust immunity. I have friends who were treated with monoclonal antibodies. Thev're fine. These are all people who didn't get the shot, got COVID, got early treatment -- and early treatment

25

is what's key, not a vaccine, a vaccine if you want With this risk, there has to be choice, and as long as there are side effects, people should be allowed to choose which mechanism they would like if they get sick or as a preventative. And I don't understand why all of a sudden an experimental vaccine has been mandated on an entire population, and now it's been proven that it doesn't even work. rollout should've stopped a year ago. If you look on Open VAERS and see over the one million adverse events with the over 22,000 vaccine-related deaths, these vaccines are the most dangerous vaccines that have ever come out in history, and I don't understand why the medical community isn't talking about this, why it's not up for debate. It's simply dismissed. Whenever I brought up Open VAERS and all of the data that's on there, people dismiss it as debatable, but nobody's debating it. Now, I understand that not all one million of those claims are necessarily related to the vaccine, but it should be being looked at. It's the CDC's own website that they use to look for signals of vaccine danger, and yet it's being completely dismissed, and it's the government's website. I don't get it. The death count, the injury count is phenomenal, and yet nobody wants to talk

about it. It's like it doesn't even exist. Our own 1 2 governor wouldn't even come and meet with us a couple 3 of months ago when we were all there to ask him about 4 these things, or Dr. Alexander-Scott. Nobody showed 5 up to talk with us. I don't understand why things are not on the table. These are serious issues. A 1 1 6 7 other vaccines and medicines have been discussed. 8 When my doctor first prescribed prednisone, I went 9 online to see, um, what people thought of it, and 10 there were some people who did extremely well with it, and there were some people who suffered terrible 11 12 effects from it, so the people who did not do well with it choose other medicines. Those of us who are 13 concerned with side effects should be allowed to 14 15 choose other treatments. Since when is there not 16 choice in this country? Since when is there not 17 choice in this state? The direction this country is 18 heading in is very scary, and one day we are gonna 19 wake up in an America that we don't recognize, and 20 this needs to come to a stop. And I thank you so much 2.1 for allowing us to speak, and I thank you for having 22 this meeting, um, and I appreciate you listening to 23 me.

Gareau: Thank you. Is there anybody else who would like to speak today?

24

25

1 (Time elapses.) 2 Gareau: Okay. Um, if there's nobody left to speak, um, I'd 3 like to thank you all for your attendance and for the 4 information that you have provided. This hearing is 5 now closed. If you have any further questions or 6 would like to provide written testimony, I would like 7 -- um, you could email that to Paula Pullano. 8 will make sure I get it. Um, Paula's email can be 9 seen hopefully here on this screen share that I'm 10 doing, um, highlighted here. Um, thank you all again. 11 Your, uh, testimony and comments are greatly 12 appreciated. 13 Male: Thank you, Lauren. Have a good evening. 14 Thank you very much. Male: 15 Several: Thank you. 16 Female: Can we get a copy of this? Is there a way? 17 Gareau: Uh, uh, what is -- what are you referring to as "this"? 18 19 Female: Uh, we- -- uh, I'm sorry, the Zoom meeting, or -- or 20 is it going to be all transcribed out and then, um, in 2.1 a copy that people can, um, look back to? 22 Uh, yes, it will be -- um, I'm sorry, so sorry, my Gareau: 23 phone is ringing. Um, it will be in a written, uh, 24 transcript file, and it'll be filed with the final 25 regulations.

1	Female:	Okay, so to access that, is there a definite
2		definitive place to go?
3	Gareau:	Uh, the Secretary of State's website will have the
4		transcript of, um, this hearing. It'll be, um, under
5		the Rhode Island Department of Health and under this
6		rule.
7	Female:	Okay, thank you.
8	Gareau:	Thank you.
9		
10	[End]	
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

TRANSCRIBER'S CERTIFICATE

I, Kathrine N. Leyer, do hereby certify that I have listened to the recording of the foregoing; further that the foregoing transcript, Pages 1 through 63, was reduced to typewritten form from a digital recording of the proceedings held March 8, 2022, in this matter; and that the foregoing is an accurate record of the proceedings as above transcribed in this matter on the date set forth.

DATED this 28th day of March, 2022.

Kathrine Nierle Leger

Kathrine N. Leyer
Transcription Outsourcing, LLC

1780 S. Bellaire St.

Suite 400

Denver, CO 80222 Tel: 720-287-3710 Fax: 720-952-9897

DUNS Number: 037801851

CAGE Code: 6C7D5

Tax ID #: 27-2983097