

**RHODE ISLAND GOVERNMENT REGISTER
PUBLIC NOTICE OF PROPOSED RULEMAKING**

DEPARTMENT OF ADMINISTRATION

Title of Rule: Rules of Practice and Procedure for Hearings on Complaints Issued by the State Equal Opportunity Administrator (220-RICR-80-05-2)

Rule Identifier: 220-RICR-80-05-2

Rulemaking Action: Proposed Amendment

Important Dates:

Date of Public Notice: 09/02/2020

Hearing Date: 09/15/2020

End of Public Comment: 10/05/2020

Authority for this Rulemaking:

R.I. Gen. Laws § 28-5.1-3.2

Summary of Rulemaking Action:

The reason for this regulatory action is to establish a procedure for the filing of complaints initiated by the State Equal Opportunity Administrator in accordance with R.I. Gen. Laws § 28-5.1-3.2, as well as to establish a process for the hearing of same. All agencies of any department or division within State government, excluding the legislative branch, are required to comply with the requirements of any applicable affirmative action plan or of R.I. Gen. Law § 28-5.1-1, as well as the guidelines promulgated by the federal Equal Employment Opportunity Commission as set forth in 29 C.F.R. 1607.

Additional Information and Comments:

All interested parties are invited to request additional information or submit written or oral comments concerning the proposed amendment until October 5, 2020 by contacting the appropriate party at the address listed below:

Dorinda Keene
Department of Administration
Office of Diversity, Equity and Opportunity, MBE Compliance Office
One Capitol Hill, 3rd Floor
Providence, RI 02908
Dorinda.Keene@doa.ri.gov

Public Hearing:

A public hearing, in accordance with R.I. Gen. Laws § 42-35-2.8, to consider the proposed amendment shall be held on September 15, 2020 at 11:00 am at Join Microsoft Teams Meeting, Conference ID: 167 734 602# , (833) 258-6188 United

States (Toll-free) , Providence, RI 02908 at which time and place all persons interested therein will be heard. The seating capacity of the room will be enforced and therefore the number of persons participating in the hearing may be limited at any given time by the hearing officer, in order to comply with safety and fire codes.

The place of the public hearing is accessible to individuals who are handicapped. If communication assistance (readers/interpreters/captioners) is needed, or any other accommodation to ensure equal participation, please call 401-222-6395 or RI Relay 711 at least three (3) business days prior to the meeting so arrangements can be made to provide such assistance at no cost to the person requesting.

Regulatory Analysis Summary and Supporting Documentation:

The societal benefits stemming from these Regulations is a reduction in discriminatory practices and equal employment barriers in State government. The societal costs are the administrative costs to State agencies to respond to complaints and any orders issued pursuant to same. This regulation DOES NOT IMPACT small business

For full regulatory analysis or supporting documentation see agency contact person above.