

**RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING**

**RULE 19**

**WAGE AND TERMINATION REPORTS - UI**

- A. Whenever an individual files a claim for waiting period or benefits, the Director shall forward a notice of claim filed and termination report to the last separating employer and any base period employers.

The last separating employer shall return the form with the following information:

- (1) The last date the worker actually performed services.
- (2) Whether or not the claimant had eight weeks of work preceding the separation in which the claimant earned at least twenty times the minimum hourly wage.
- (3) The reason for unemployment.
- (4) The expected return to work date, if any.
- (5) Pension information if the claimant is receiving a company pension or payments under any other type of company retirement plan.
- (6) Vacation information if the separation is due to vacation or inventory shutdown.

Any other employers need to return their notice if:

- (1) The reason for separation is other than a layoff.
- (2) The claimant is receiving a company pension.
- (3) The claimant is being paid by the employer during a vacation or inventory shutdown.

- B. Whenever an individual refiles a claim, the Director shall forward a form requesting the separating employer to provide the reason for the individual's separation and last date of employment. The failure of any employer to complete and return such report within the time limit set forth in accordance with Section 28-44-38(c) of the Act shall be considered a representation on the part of the employing unit that the individual was not separated from employment for any reason or any circumstances on the basis of which such individual could be disqualified under the provisions of the Act, and a further representation that the individual did not work for the employer beyond the date indicated on the report.

- C. Any employer who fails to complete and return wage and termination reports within the time limit set forth in accordance with Section 28-44-38(c) of the Act shall be deemed to have violated the reporting requirements of this Section.

[Reference to Employment Security Act: Section 28-44-38(c)]