

**RHODE ISLAND GOVERNMENT REGISTER
PUBLIC NOTICE OF PROPOSED RULEMAKING**

DEPARTMENT OF LABOR AND TRAINING

Title of Rule: Payment of Wages, Employer Exemptions from Weekly Pay, and Exemptions for Work on Holidays and Sundays (260-RICR-30-05-2)

Rule Identifier: 260-RICR-30-05-2

Rulemaking Action: Direct Final Amendment

Important Dates:

Date of Public Notice: 11/30/2020

End of Public Comment: 12/30/2020

Authority for this Rulemaking:

§§ 28-14-19, 25-3-6, R.I. Gen. Laws Chapter 28-12

Summary of Rulemaking Action:

The purposes of this rule as to regulate the requirements and methods of payment employers must comply with and use in recompensing employees for all hours worked; set forth procedures for employers to follow in order to obtain employer exemptions from the weekly pay requirements set forth in R.I. Gen. Laws § 28-14-2.2; and to further identify classes of employers, either because of the nature of their operations or their size, that are exempt from the requirement that work performed by employees on Sundays and holidays must be paid for at least one and one-half (1 1/2) times the normal rate of pay for the work performed.

Additional Information and Comments:

If no formal objection is received on or before December 30, 2020, Department of Labor and Training will file the Amendment without opportunity for public comment..

Objections should be addressed to:

Matthew Weldon,

Department of Labor and Training

Rhode Island Department of Labor & Training

1511 Pontiac Avenue, Building 72-3

Cranston, RI 02920

matthew.weldon@dlt.ri.gov

Regulatory Analysis Summary and Supporting Documentation:

This action is to remove an exempt a class of employers that no longer qualify for the exemption from paying employees Sunday and holiday premium pay, while including an additioanal employer that now qualifies for the exemption.

For full regulatory analysis or supporting documentation see agency contact person above.