

## CONCISE EXPLANATORY STATEMENT

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In accordance with the Administrative Procedures Act, R.I. Gen. Laws § 42-35-2.6, following is a concise explanatory statement:

**AGENCY:** Department of Labor and Training

**DIVISION:** Workforce Regulation and Safety

**RULE IDENTIFIER:** 260-RICR-30-05-2 and ERLID 10125

**RULE TITLE:** Payment of Wages, Employer Exemptions from Weekly Pay, and Exemptions for Work on Holidays and Sundays

**REASON FOR RULEMAKING:** By this rulemaking, the Department:

1. Consolidate the Payment of Wages Regulations, Employer Exemptions from Weekly Pay Regulations, and Exemptions for Work on Holidays and Sundays Regulations into one regulation.
2. Revise to comply with the RICR formatting and codification guidelines.
3. Remove unnecessary “cross-reference” sections in §§ 2.2(A); 2.4.2; 2.5.2; 2.6.1.
4. Corrected statutory citations.
5. Streamline and clarify content to avoid confusion in §§ 2.4.2; 2.5.2; 2.5.3; 2.6.5.
6. Reorganize content of regulation with revised headings in §§ 2.4.2; 2.5.2; 2.5.3; 2.6.5.

**ANY FINDING REQUIRED BY LAW AS A PREREQUISITE TO THE EFFECTIVENESS OF THE RULE:** *(if any)*

**TESTIMONY AND COMMENTS:** N/A

**CHANGE TO TEXT OF THE RULE:** No changes.

**REGULATORY ANALYSIS:** It is beneficial for the public to be fully informed of the rules for wage and hour enforcement.